

GO and MAKE DISCIPLES

IDENTIFYING & DEVELOPING POTENTIAL LEADERS

One of the trademarks of a great spiritual leader is their ability to reproduce themselves. There is absolutely no better place to spot new potentials leaders than in your own group!

Below is a three-step process to go through in identifying emerging leaders. If you have someone that you think is leadership material, contact your Coach and they will help you discern their best next steps.

1 IDENTIFY POTENTIAL LEADERS

It doesn't matter what area of life you are in, anytime you've ever had an opportunity, landed a new job, led a group... It's because of this, somebody spotted potential in you, somebody invested in you, somebody trusted you with responsibility. That is part of what God has called us to do as group leaders. Your goal this semester is to identify who that "emerging leader" is in your group. Here are some things to look for.

- **Is the person dependable?**

Do they respond to emails? Do they volunteer to bring food? Are they consistent to group? Look for someone who looks dependable. Dependability goes a long way in leadership.

- **How do they conduct themselves in the group?**

Do they listen well? Do they add positive things to the group discussion?

- **Ask the Holy Spirit to tell you who that leader is.**

God will give you wisdom in identifying emerging leaders.

2 INVEST IN THE DEVELOPMENT OF POTENTIAL LEADERS

This is where you take a hands-on approach. Before you say you don't have time, I get it. We all lead very busy lives. Kids, jobs, families, hobbies, etc. We are busy. BUT, we are called to serve others with our lives. What if you did for one that you wish you could do for everyone. Find that one person, and invest in them. Take them to a meal one time this semester. Develop a relationship with this person and see God move in their life.

3 ENTRUST RESPONSIBILITY TO POTENTIAL LEADERS

Let your potential leader lead the discussion one week. You have to miss at least one week of groups this semester. You have complete freedom to go on a date with your spouse, and we will reimburse your childcare. The person that you have identified as a potential leader will lead the discussion the week you miss. Don't do it the second week of groups, but mid-way through the semester, take a break from leading. The cardinal sin of leading a group is to cancel the group, because you won't be there. Don't cancel your group. Let the potential leader lead that week. If you do this the right way, your potential leader will lead a group one day. It may not be the next semester, but they will eventually lead a group. This is how we do discipleship in groups. Reproduce a leader. **Here is your challenge: REPRODUCE YOURSELF THIS SEMESTER.**

**CHALLENGE
ACCEPTED**

Towards the end of the semester, give your coach the name of who you believe will do a great job of leading a group at Bethlehem Church. Remember, it's not about leading a group, the group is just a tool that God uses to grow people in their faith and become disciples of Jesus. The couple or person you identify may not lead next semester and that is OK. Let God do the work in their life. The calling on your life this semester, because of what Jesus said in the Great Commission, is to "go and make disciples." Reproduce yourself this semester.